

**NORTH CALDWELL BOARD OF EDUCATION  
NOTICE OF PUBLIC SESSION  
VIA ZOOM MEETING AND  
GRANDVIEW SCHOOL CAFETERIA**

<https://ncboe.zoom.us/j/98730427942?pwd=cHF0a0loZmF2UVFIWFJ3WjBtNXNFOT09>

**OCTOBER 27, 2021**

**7:30 P.M.**

**AGENDA**

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. COMPLIANCE STATEMENT**

In compliance with the Open Public Meetings Act, notice of this meeting has been properly advertised in the designated newspaper and the agenda has been posted at the appropriate locations.
- 4. ROLL CALL**
- 5. ACTION ITEM**
  - **Organizational Resolutions**
  - O1. Approve the use of the Zoom Online Meeting Platform to conduct the October 27, 2021 Board Meeting.**
- 6. BOARD PRESIDENT'S REPORT**
- 7. SUPERINTENDENT'S REPORT**
  - **Bus Drill report**
  - **ESSR Grant**
  - **Calendar**
  - **QSAC**
- 8. ETHICS PRESENTATION - By Athina Cornell, Esq. from Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC**
- 9. PUBLIC RECOGNITION**
- 10. ACTION ITEMS**
  - **General Resolutions**
  - G1. Approve payment for pediatric assessment**
  - G2. Approve Stronge Teacher and Leader Effectiveness Performance System**
  - G3. Approve New Jersey Principal Evaluation for Professional Learning Observation instrument**
  - G4. Approve Policy 1648.11, The Road Forward Covid-19 Health and Safety, at second reading**
  - G5. Approve Policy 1648.13, School Employee Vaccination Requirements, at second reading**
  - G6. Approve Bylaw 0131, Bylaws Policies and Regulations, at first reading**
  - G7. Abolish Policy 1649, Federal Families First Coronavirus Response Act**
  - G8. Approve Policy 3134, Assignment of Extra Duties, at first reading**

- G9. Approve Policy 3142, Nonrenewal of Nontenured Teaching Staff Member, at first reading
- G10. Approve Regulation 3142, Nonrenewal of Nontenured Teaching Staff Member, at first reading
- G11. Approve Policy 3221, Evaluation of Teachers, at first reading
- G12. Approve Regulation 3221, Evaluation of Teachers, at first reading
- G13. Approve Policy 3222, Evaluation of Teaching Staff Members, Excluding Teachers and Administrators, at first reading
- G14. Approve Regulation 3222, Evaluation of Teaching Staff Members, Excluding Teachers and Administrators, at first reading
- G15. Approve Policy 3223, Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals, at first reading
- G16. Approve Regulation 3223, Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals, at first reading
- G17. Approve Policy 3224, Evaluation of Principals, Vice Principals and Assistant Principals, at first reading
- G18. Approve Regulation 3224, Evaluation of Principals, Vice Principals and Assistant Principals, at first reading
- G19. Approve Policy 4146, Nonrenewal of Nontenured Support Staff Member, at first reading
- G20. Approve Regulation 4146, Nonrenewal of Nontenured Support Staff Member, at first reading
- G21. Approve Policy 6471, School District Travel, at first reading
- G22. Approve submission and acceptance of 2020 School Security Grant award
- G23. Approve facilities use application for After School Enrichment Program
- G24. Approve authorizing a fleet account with Quick Check
- G25. Approve authorizing purchasing any goods under the PEPPM National Contract Program
- G26. Approve authorization to open an Amazon Business account under the PEPPM consortium
- G27. Approve addendum to transportation agreement with Caldwell West Caldwell to pay for a shared bus aide on route to Glenview Academy and New Beginnings
- G28. Approve tuition contract with Celebrate the Children
- G29. Approve tuition contract with Allegro School
- G30. Approve facilities use application for travel basketball
- G31. Approve School Bus Emergency Evacuation Drills
- G32. Approve submission of NJQSAC DPR
- G33. Approve payment for a pediatric assessment
- G34. Approve payment for a neuropsychological evaluation
- G35. Approve NCEA Teachers' Unit contract
- G36. Approve NCEA Support Staff Unit contract
- G37. Approve revision to calendar

- G38. Approve tuition contract with the Windsor Learning Center
- G39. Approve communication assessment
- G40. Approve Nursing Services Plan
- G41. Approve 2022-2023 school budget calendar
- G42. Approve proposal by Schwanewede/Hals Engineering
- G43. Approve payment for a developmental assessment
- Business Resolutions
- B1. Approve Public and Confidential Minutes of September 20, 2021
- B2. Approve Payroll(s)
- B3. Approve Hand Check Register(s)
- B4. Approve Secretary Treasurer Report for August 2021
- B5. Approve Monthly Financial Report for August 2021
- B6. Approve Bills and Claims
- B7. Approve School Facilities Form M-1 and Comprehensive Maintenance Plan
- B8. Approve Health and Safety Evaluation of School Buildings Checklists and Statements of Assurances
- Personnel Resolutions
- P1. Approve listed lunch aide
- P2. Approve payment for summer CST meetings
- P3. Approve listed Aide contracts
- P4. Approve listed Custodial/Maintenance contracts
- P5. Approve listed Secretaries contracts
- P6. Approve listed professional development/workshops
- P7. Approve Title I Tutors
- P8. Approve 2021 Summer School faculty paid from ESSR II Funds
- P9. Approve listed custodian for 2021-2022 to be paid from ESSR II Funds
- P10. Approve Grandview Recess Coordinator
- INDICATES ADDENDUM
- 11. OLD BUSINESS
- 12. NEW BUSINESS
- 13. ADJOURN TO CONFIDENTIAL SESSION (if necessary)

The next scheduled public meeting of the Board will be held on Wednesday, November 16, 2021, at Grandview School Cafeteria in addition to the Zoom Online Meeting Platform.

Posting: Board Members, Principals, NCPE Co-Presidents, NCEA Co-Presidents, Caldwell Progress Press Member, Board Office, Schools, and Town Hall.

The Board of Education of the Borough of North Caldwell in the County of Essex, New Jersey, convened in executive session on October 27, 2021, in the Grandview Cafeteria and via an online Zoom Meeting at 7:32 p.m.

Mr. Michael Halik, Business Administrator, indicated that in compliance with the Open Public Meetings Act, notice of this meeting had been properly advertised and the agenda had been posted at the appropriate locations.

Roll call by the Business Administrator:

Present: Mr. Robert Projansky, President  
Mrs. Mindy Oppen, Vice President  
Mrs. Johanna Stroeve  
Mrs. Sapna Malige  
Mrs. Jordan Shumofsky

Absent: None

Also Present: Dr. Linda Freda, Superintendent  
Mr. Michael Halik, Business Administrator / Board Secretary  
Mr. Ian Adlon, Computer Technician  
Athina Cornell, Esquire

ACTION ITEM

ORGANIZATIONAL RESOLUTION

O1. RESOLVED that the Board of Education approve the use of the Zoom Online Meeting Platform, to conduct the October 27, 2021, Board Meeting in compliance with A-3850 which was signed by Governor Murphy on March 20, 2020, so that Board of Education business can continue, during the State of Emergency for the COVID-19 crisis.

Moved: Mrs. Oppen                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

BOARD PRESIDENT'S REPORT

Mr. Projansky reported that fifty-two (52) people were attending the meeting via zoom.

I wanted to talk about two things tonight. First, I wanted to set the record straight about some things I have heard floating around about the Board that are patently false and deserve to be corrected. Second, I wanted to talk today about my concern regarding how the involvement of the Department of Justice in school board meetings had the potential for stifling free speech, which is something we value very highly in this community.

Instead, I'm going to talk about one thing and one thing only. This morning one of our board members was the victim in a swatting incident. For those who don't know what swatting is, it is where someone calls the police and makes a false report of an emergency situation (like a murder, bomb threat or hostage situation) in someone's home in the hopes that the police will come in force. This is an extraordinarily dangerous and illegal form of harassment – sometimes referred to as terrorism. In the past, it has caused serious injury and death.

You read stories about harassment of Board members in various different places across the country. And I think it's important to make a distinction. I'm not talking about coming to a meeting and speaking your mind, yelling angrily about a particular issue, or other expressions of free speech on volatile issues. I'm talking about personal harassment like what I saw today. I know people say there is a national trend of harassment but never in a million years did I think I'd see it in our small town where, even when we have differences, we care about each other and wouldn't hurt our neighbors.

I don't think you've seen me express many emotions at our board meetings. Even in our harder discussions, it's important to approach things rationally, taking in as much feedback as possible rather than reacting emotionally to something I might not want to hear. Tonight will be an exception to my approach.

I am absolutely disgusted by what happened today. Whoever did this put the health, safety and life of a Board member and her family in danger today. The people sitting here next to me have dedicated years of their lives toward public service and, in particular, making our schools a better place for our children and making our district a model for transparency and communication with the community. They don't do it for money – there isn't any. They don't do it for notoriety or for pats on the back. They do it for the community, and this is what one Board member got in exchange for her time and effort.

But none of that matters. Doesn't matter whether our Board members are good or bad. Doesn't matter if they work hard or don't. Doesn't matter how much we agree or disagree with them. This is wrong any which way you slice it.

But here's the good news. I think that an event like this brings us closer, rather than further apart. I don't have any doubt that there are things on which one of us will

disagree with another. But I believe every single person in our community (except maybe the perpetrator of the crime this morning) is unified in the belief that there is absolutely no place in civil society to put a Board member or anyone else in our community at risk of life and limb.

So, at the risk of sounding like a broken record because I've said this before when we've had difficult issues we had to get through together. We were a community before. We are a community now and we will be a community tomorrow. We have to keep up our dialogue, really listen to each other even when we disagree, work through the differences we have, and unite in the face of forces that seek to divide us.

So, for whomever took that shot today, if you were trying to divide us, I don't think it worked. We are going to work together as a community and go about our business, just as we always do.

### SUPERINTENDENT'S REPORT

Dr. Freda reported the first of two mandatory bus drills was conducted at both Grandview and Gould Schools on October 15<sup>th</sup>. All students were shown how to open the emergency doors and exit the bus in case of an accident.

Dr. Freda stated the board was going to approve a calendar revision. Due to the pandemic as we were not able to provide CPR and AED training to our staff. CPR training is required in order to be an EpiPen and glucagon delegate. Dr. Freda was recommending that the Board revise our current school calendar to include two (2) early dismissal days to all staff to update their CPR certifications. The first early dismissal day would be on Wednesday, November 3<sup>rd</sup> and the second would be on Wednesday, March 30<sup>th</sup>.

Dr. Freda explained that every three (3) years the school districts are required to participate in the Quality Single Accountability Continuum or QSAC review. QSAC is the Department of Education's monitoring and district self-evaluation system. Five (5) areas are reviewed. These areas include Instruction and Program, Operations, Personnel, Governance and Finance. QSAC focused on factors in each of these areas that, based on research have been shown to be key factors in effective school districts. Districts require a score of eighty percent (80%) in each area in order to be considered effective. The QSAC DPRS and Back-up material will be submitted to the Essex County Office for review during the first week of November.

Dr. Freda stated Congress set aside monies to provide school districts with emergency relief funds to address the impact of the pandemic. These funds were provided through the Elementary and Secondary School Emergency Relief Fund (ESSER). She reported we are currently working on completing the grant application for the use of these funds and will be submitting the grant application at the end of next month.

ETHICS PRESENTATION

Attorney Athina Cornell presented an ethics presentation designed to ensure adherence to the School Ethics Act. The following items were discussed:

**NORTH CALDWELL BOARD OF EDUCATION**  
**School Ethics Presentation**  
**October 27, 2021**

School Ethics Act

Ensure the conduct of school officials holds the respect and confidence of the people.

Avoid conduct which violates public trust or creates impression of a violation of public trust.

School Official

Board Member or Administrator of School District

Code of Ethics

Designed to ensure adherence to the School Ethics Act

| <u>1.</u><br><u>COMMITMENT</u>            | <u>2.</u><br><u>CONFIDENTIALITY</u>   | <u>3.</u><br><u>CONFLICTS</u>                                  | <u>4.</u><br><u>CLAIMS</u>   | <u>5.</u><br><u>CHAIN OF<br/>COMMAND</u>   |
|---|---|--|--|--|
| Code of Ethics                            | Personnel<br>Matters  | Not to Administer<br>Schools                                   | Not Receive Money or<br>Benefits from the Board  | Not to<br>Administer<br>Schools  |
| Regular<br>Communication                  |   |  |  |  |
| Best Interests of<br>Students & Taxpayers | Student Matters   | Not to Forfeit Your<br>Independent<br>Judgment                 | Not Bring or Cause<br>Litigation to be Brought<br>against The Board                        | Not in the Best<br>Interests of<br>Students &<br>Taxpayers                           |
| Follow the Chain of<br>Command            | Board Meetings  | Not Act Contrary to<br>Board Policy                            | Not to Cause Action<br>Against the Board that<br>Would Bring Gains to<br>Family or Friends | Personal<br>Matters  |
| Role and<br>Responsibility                | Do not Share<br>Information<br>from Private<br>Session                            | Recuse Yourself<br>from Matters<br>Involving Family<br>Members |  | Roles and<br>Responsibility  |
| Board Policy                              | Committee<br>Meetings   | Not Act to Foster<br>Special Interests                         |  | Policy Maker   |
| Statute Code<br>Case Law                  | Information<br>About the<br>Schools or<br>District that<br>Would Injure<br>Others | Not Act to Cause<br>Conflicts to Arise                         |  | Student Matters  |
| Respectful<br>Environment                 |   | Not Act Contrary to<br>Board Action                            |  |  |
|   |   | Relationships  |  | Refer Inquiries to<br>Superintendent,<br>Appropriate<br>Administrator, or<br>Teacher |

PUBLIC RECOGNITION

Mary Mokris, 89 Grandview Avenue – Asked Dr. Freda and the Board to address the Topic of Critical Race Theory (CRT) and their stance on it.

Dr. Freda responded that CRT is a social construct, which has existed for about 30 years. It has never been part of the North Caldwell grade K-6 curriculum or the New Jersey Student Learning Standards. However, we teach tolerance and respect for diversity.

Mr. Projansky also stated that Critical Race Theory has never come up in this district for the past eleven years he has served on the board and has no reason to believe it will come up any time soon.

Alex Albu, 40 Ferndale Road – Started by saying can we touch base on busing issue and would like an update on what the board has done since the last meeting where they approved it as a board goal. He also stated the meetings in hybrid format is great with zoom.

Mr. Halik responded that the district is continuing to examine ways to bring back subscription busing for the 2022-2023 School Year. In the past month, there have been meetings with both West Essex and Sussex Co-Op to work on the infrastructure required to have subscription busing for next school year. At the current time, the transportation market is facing a labor shortage which has caused a dramatic increase to bid rates. We are hoping that in the coming months, as more drivers make it through the DMV backlog, that it will help the market rates become more competitive. We have plans to meet again with West Essex and Sussex Co-Op to work on a plan moving forward. In March, we will have to do a survey of the community to see how many people are interested in subscription busing and if people are willing to sign up for it at different price points. We will use the results of the survey to determine how many buses we would need so we can go out for a transportation bid. After we know if we can acquire the buses needed, we can then have people sign up for the program. We will keep everyone posted as the situation evolves.

Jack Trzepla, 15 Robin Hill Road – Stated he was sorry for the swatting incident and that hopefully it will not happen again. He had questions on statute changes for diversity and inclusion along with changes to the States learning standards for health and Physical Education for fifth grade students.

Dr. Freda stated while these are woven into the physical education curriculum, the revised curriculum is not mandated. Parents always have the opportunity to have their children excused from any discussion of topics that they would prefer to address at



home. All revisions to curriculum would have to be discussed by the board prior to becoming part of the curriculum.

Artsiom Basaraba, 42 Ferndale Road - I am writing this email to you in order to share my concerns about the situation with school buses. I know that kids who are going to Gould School and pre-k don't get to use a school bus.

We live on Ferndale Rd in North Caldwell. My older son is in kindergarten and he gets to use a school bus. I am happy with the school bus service that he is getting and very happy with the school.

Although currently I am not directly impacted by this situation with buses, I have seen how much inconvenience this issue brings to people who live on my street. As my kids get older, this issue will start impacting them as well.

Driving kids to school takes a lot of time because of all that traffic around the school and walking them to school is incredibly unsafe due to the fact that there are absolutely no sidewalks on Mountain Ave.

I believe this situation requires an immediate response because for many families this is very inconvenient and it can be dangerous for kids. I also think it is not fair that some people get this privilege whereas some don't.

Thanks for reading this email. Feel free to share the content of this email at the board meeting tomorrow. Have a great day!

Best Regards

### GENERAL RESOLUTIONS

- G1. RESOLVED** that the Board of Education approve payment to **Dr. Farrel** in the amount of \$675.00 for a developmental pediatric assessment for **student #8005987**.

Moved: Mrs. Oppen                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

- G2. RESOLVED** that the Board of Education approve the **Stronge Teacher and Leader Effectiveness Performance System** for the 2021-2022 school year as the teachers' observation instrument.

Moved: Mrs. Oppen                      Seconded: Mrs. Shumofsky

Yes: 5 No: 0

- G3. RESOLVED** that the Board of Education approve the New Jersey Principal Evaluation for Professional Learning (NJPEPL) Observation instrument for the 2021-2022.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

- G4. RESOLVED** that the Board of Education approve **Policy 1648.11, The Road Forward Covid-19-Health and Safety**, at second reading.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

- G5. RESOLVED** that the Board of Education approve **Policy 1648.13, School Employee Vaccination Requirements**, at second reading.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

- G6. RESOLVED** that the Board of Education approve **Bylaw 0131, Bylaws Policies, And Regulations**, at first reading.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

- G7. RESOLVED** that the Board of Education abolish **Policy 1649, Federal Families First Coronavirus Response Act**.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

- G8. RESOLVED** that the Board of Education approve **Policy 3134, Assignment of Extra Duties**, at first reading.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

- G9. RESOLVED** that the Board of Education approve **Policy 3142, Nonrenewal of Nontenured teaching Staff Member**, at first reading.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

- G10. RESOLVED** that the Board of Education approve **Regulation 3142, Nonrenewal of Nontenured teaching Staff Member**, at first reading.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

- G11. RESOLVED** that the Board of Education approve **Policy 3321, Evaluation of Teachers**, at first reading.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

- G12. RESOLVED** that the Board of Education approve **Regulation 3321, Evaluation of Teachers**, at first reading.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

- G13. RESOLVED** that the Board of Education approve **Policy 3222, Evaluation of Teaching Staff Members, Excluding Teachers and Administrators**, at first reading.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

- G14. RESOLVED** that the Board of Education approve **Regulation 3222, Evaluation of Teaching Staff Members, Excluding Teachers and Administrators**, at first reading.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

- G15. RESOLVED** that the Board of Education approve **Policy 3223, Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals**, at first reading.

Moved: Mrs. Oppen      Seconded: Mrs. Shumofsky

Yes: 5 No: 0

- G16. RESOLVED** that the Board of Education approve **Regulation 3223, Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals**, at first reading.

Moved: Mrs. Oppen      Seconded: Mrs. Shumofsky

Yes: 5 No: 0

- G17. RESOLVED** that the Board of Education approve **Policy 3224, Evaluation of Principals, Vice Principals, and Assistant Principals**, at first reading.

Moved: Mrs. Oppen      Seconded: Mrs. Shumofsky

Yes: 5 No: 0

- G18. RESOLVED** that the Board of Education approve **Regulation 3224, Evaluation of Principals, Vice Principals, and Assistant Principals**, at first reading.

Moved: Mrs. Oppen      Seconded: Mrs. Shumofsky

Yes: 5 No: 0

- G19. RESOLVED** that the Board of Education approve **Policy 4146, Nonrenewal of Nontenured Support Staff Member**, at first reading.

Moved: Mrs. Oppen      Seconded: Mrs. Shumofsky

Yes: 5 No: 0

**G20. RESOLVED** that the Board of Education approve **Regulation 4146, Nonrenewal of Nontenured Support Staff Member**, at first reading.

Moved: Mrs. Opper                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

**G21. RESOLVED** that the Board of Education approve **Policy 6471, School District Travel**, at first reading.

Moved: Mrs. Opper                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

**G22. RESOLVED** that the Board of Education approve the submission and acceptance of the **2020 School Security Grant** award in the amount of \$33,507.00, any overage will be covered by local funds.

Moved: Mrs. Opper                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

**G23. RESOLVED** that the Board of Education approve the facilities use application from the North Caldwell Partnership for Education for the After School Enrichment program.

Moved: Mrs. Opper                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

**G24. RESOLVED** that the Board of Education authorize the Business Administrator / Board Secretary to open an account with Quick Check Fleet Services for the purchase of fuel at discounted prices for the district vehicles.

Moved: Mrs. Opper                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

**G25. BE IT RESOLVED** that the Board of Education, upon recommendation of the Superintendent of Schools, approves the following resolution:

**WHEREAS**, the North Caldwell Board of Education pursuant to P.L.2011.c.139; N.J.S.A. 18A:18A-et.seq. and N.J.A.C. 5:34-7.29(c) and per Local Finance Notice No. LFN 2011- 35, may by resolution and without advertising for bids, purchase any goods under the PEPPM National Contract Program for any national and/or regional cooperative entered into on behalf of the State by the Division of Purchase and Property in the Department of the Treasury; and

**WHEREAS**, the North Caldwell Board of Education may enter into contracts with the referenced PEPPM National Contract Program Vendors through this resolution and properly executed contracts, which shall be subject to all the conditions applicable to the current PEPPM National Contract Program;

**NOW, THEREFORE, BE IT FURTHER RESOLVED**, that the North Caldwell Board of Education does hereby authorize the district purchasing agent to become a member of the PEPPM consortium, at no cost to the Board.

Moved: Mrs. Opper                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

**G26. RESOLVED** that the Board of Education authorizes the Business Administrator / Board Secretary to open an account with Amazon Business Utilizing the PEPPM consortium.

Moved: Mrs. Opper                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

**G27. RESOLVED** that the Board of Education approve the addendum to transportation agreement with Caldwell West Caldwell to share a bus aide in the amount of \$6,529.00 for the Glenview Academy and New Beginnings route for the 2021-2022 school year.

Moved: Mrs. Opper                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

**G28. RESOLVED** that the Board of Education approve tuition contract with **Celebrate the Children** effective for the 2021-2022 school year to commence on September 9, 2021 for the following student:

**Student #8004428**

Tuition: \$ 74,160.00

Extended School year: \$ 27,000.00

Total Contract: \$101,160.00

Moved: Mrs. Opper                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

**G29. RESOLVED** that the Board of Education approve tuition contract with **Allegro School** effective for the 2021-2022 school year to commence on September 8, 2021 for the following student:

**Student #8005954**

Tuition: \$ 91,562.40

Total Contract: \$ 91,562.40

Moved: Mrs. Opper                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

**G30. RESOLVED** that the Board of Education approve the facilities use application from Recreation for the travel basketball program.

Moved: Mrs. Opper                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

**G31. RESOLVED** that the Board of Education approve Belair Transport of Orange, New Jersey to conduct our School Bus Emergency Evacuation Drills for the 2021-2022 school year on October 15, 2021.

Moved: Mrs. Opper                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

**G32. RESOLVED** that the Board of Education approve submission of the **NJ Single**

**Accountability Continuum (QSAC) District Performance Review (DPR) for 2021-2022 school year.**

Moved: Mrs. Opper                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

- G33. RESOLVED** that the Board of Education approve payment to the **Child Development Center of Morristown** in the amount of \$675.00 for a developmental pediatric assessment for **student #8005988**.

Moved: Mrs. Opper                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

- G34. RESOLVED** that the Board of Education approve payment to **Jodi Huntington, PhD**, in the amount of \$4,600.00 for neuropsychological evaluations for **student #8005391**.

Moved: Mrs. Opper                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

- G35. RESOLVED** that the Board of Education approve the Collective Bargaining Agreement between the North Caldwell Board of Education and the North Caldwell Education Association Teachers' Unit effective 2021-2024.

Moved: Mrs. Opper                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

- G36. RESOLVED** that the Board of Education approve the Collective Bargaining Agreement between the North Caldwell Board of Education and the North Caldwell Education Association Support Staff Unit effective 2021-2024.

Moved: Mrs. Opper                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

- G37. RESOLVED** that the Board of Education approve the changes to the 2021-2022 school calendar.



Moved: Mrs. Oppen                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

**G38. RESOLVED** that the Board of Education approve tuition contract with **The Windsor Learning Center** effective for the 2021-2022 school year to commence on October 25, 2021 for the following student:

**Student #8005727**

Tuition: \$ 69,930.00

Extended School year: \$ 36,750.00

Total Contract: \$106,680.00

Moved: Mrs. Oppen                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

**G39. RESOLVED** that the Board of Education approve payment to **P.G. Chambers** in the amount of \$1,250.00 for an Augmentative and Alternative Communication Evaluation for **student #8005954**.

Moved: Mrs. Oppen                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

**G40. RESOLVED** that the Board of Education approve the 2021-2022 Nursing Services Plan.

Moved: Mrs. Oppen                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

**G41. RESOLVED** that the Board of Education approve the 2022-2023 School Budget Calendar.

Moved: Mrs. Oppen                      Seconded: Mrs. Shumofsky

Yes: 5                                      No: 0

**G42. RESOLVED** that the Board of Education approve the proposal submitted by Schwanewede/Hals Engineering to provide surveying and

engineering services regarding a transportation study in the amount of \$6,000.00.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

- G43. RESOLVED** that the Board of Education approve payment to Dr. Janet Oberman in the amount of \$381.00 for a developmental assessment for student #8005595.

Moved: Mrs. Opper Seconded: Mrs. Shumofsky

Yes: 5 No: 0

### BUSINESS RESOLUTIONS

- B1. RESOLVED** that the Board of Education approve the **Public and Confidential Minutes of September 20, 2021.**

Moved: Mrs. Shumofsky Seconded: Mrs. Opper

Yes: 5 No: 0

- B2. RESOLVED** that the Board of Education approve the following **Payroll(s):**

|                    |              |
|--------------------|--------------|
| September 30, 2021 | \$357,540.04 |
| October 15, 2021   | \$373,607.76 |

Moved: Mrs. Shumofsky Seconded: Mrs. Opper

Yes: 5 No: 0

- B3. RESOLVED** that the Board of Education approve the following **Hand Check Register(s):**

|                    |             |
|--------------------|-------------|
| September 30, 2021 | \$52,050.93 |
| September 30, 2021 | \$ 66.00    |
| October 5, 2021    | \$ 66.26    |

Moved: Mrs. Shumofsky Seconded: Mrs. Opper

Yes: 5 No: 0

- B4. RESOLVED** that the Board of Education approve the attached Board Secretary's and Treasurer's **Monthly Financial Reports** for **August 2021**.

Moved: Mrs. Shumofsky      Seconded: Mrs. Opper

Yes: 5      No: 0

- B5. WHEREAS** pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of **August 2021**, no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore be it

**RESOLVED** that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of **August 2021**, the Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

Moved: Mrs. Shumofsky      Seconded: Mrs. Opper

Yes: 5      No: 0

- B6. RESOLVED** that the Board of Education approve the following **Bills and Claims:**

|                         |                     |
|-------------------------|---------------------|
| <b>October 1, 2021</b>  | <b>\$220,464.45</b> |
| <b>October 27, 2021</b> | <b>\$475,533.86</b> |

Moved: Mrs. Shumofsky      Seconded: Mrs. Opper

Yes: 5      No: 0

- B7. RESOLVED** that the Board of Education approve the attached School Facilities Annual Maintenance Budget worksheet for 2022-2023 (Form M-1) together with the Comprehensive Maintenance Plan.

Moved: Mrs. Shumofsky      Seconded: Mrs. Opper

Yes: 5      No: 0

- B8. RESOLVED** that the Board of Education approve the attached Health and Safety Evaluation of School Buildings Checklists and Statements of Assurances for the 2021-2022 school year.

Moved: Mrs. Shumofsky Seconded: Mrs. Opper

Yes: 5 No: 0

**PERSONNEL RESOLUTIONS**

- P1. RESOLVED** that the Board of Education approve **Molly Boag** as a lunch aide effective September 9, 2021 to June 17, 2022.

Moved: Mrs. Shumofsky Seconded: Mrs. Stroeve

Yes: 5 No: 0

- P2. RESOLVED** that the Board of Education approve payment to the following teachers for summer CST meetings at their hourly per diem rate effective July 21, 2021 to August 27, 2021.

**Victoria Parisi  
Stefanie Wozniak  
Angela Castiglia  
Kim Shay  
Yvette Rego  
Arianna DeMartino  
Christina Kallanxhi  
Samantha La Morte  
Sue Kappock  
Lauren Eisinger  
Sarah Johnson**

Moved: Mrs. Shumofsky Seconded: Mrs. Stroeve

Yes: 5 No: 0

- P3. RESOLVED** that the Board of Education approve the following Aides for the 2021-2022 school year as per the negotiated agreement with the NCEA Support Staff:

**AIDES**

|                     |                            |
|---------------------|----------------------------|
| Cirillo, Karin      | \$27,390.00 Aide St 3      |
| Cifelli, Kathleen   | \$30,868.00 Inst Asst St 4 |
| De Rosa, Gail       | \$27,390.00 Aide St 3      |
| Della Valle, Nancy  | \$27,390.00 Aide St 3      |
| Girardi, Maria      | \$27,390.00 Aide St 3      |
| Heller, Leslie      | \$30,868.00 Inst Asst St 4 |
| Householder, Cindy  | \$27,390.00 Aide St 3      |
| Miller, Maureen     | \$30,868.00 Inst Asst St 4 |
| Montano, Wendy      | \$30,868.00 Inst Asst St 4 |
| Perillo, Lisa       | \$27,390.00 Aide St 3      |
| Riggio, Heather     | \$27,390.00 Aide St 3      |
| Ryan, Patty         | \$27,390.00 Aide St 3      |
| Scandiffio, Maureen | \$30,868.00 Inst Asst St 4 |
| Sinisi, Elaine      | \$30,518.00 Inst Asst St 3 |
| Tomea, Rosemary     | \$27,390.00 Aide St 3      |
| Zerance, Mary Jo    | \$27,390.00 Aide St 3      |

Moved: Mrs. Shumofsky      Seconded: Mrs. Stroeveer

Yes: 5      No: 0

- P4. RESOLVED** that the Board of Education approve the following  
Custodians/Maintenance for the 2021-2022 school year as per the  
negotiated agreement with the NCEA Support Staff:

**CUSTODIAL/MAINTENANCE**

|                   |                                   |
|-------------------|-----------------------------------|
| Bogden, Dan       | \$53,373.00 Cust St 10            |
| Caputo, Kevin     | \$52,340.00 Cust St 9             |
| Casaburi, Michael | \$66,871.00 Maintenance Off Guide |
| Cifelli, Marc     | \$46,432.00 Cust St 3             |
| Martino, Mark     | \$53,373.00 Cust St 10            |
| Zaccaero, Monika  | \$44,820.00 Cust St 1             |

Moved: Mrs. Shumofsky      Seconded: Mrs. Stroeveer

Yes: 5      No: 0

- P5. RESOLVED** that the Board of Education approve the following Secretaries for  
the 2021-2022 school year as per the negotiated agreement with the  
NCEA Support Staff:

**SECRETARIES**

|                    |                   |
|--------------------|-------------------|
| Marlo, Randi       | \$43,878.00 St 9  |
| Manfra, Cheryl     | \$40,422.00 St 5  |
| Wefferling, Debbie | \$45,586.00 St 11 |

Moved: Mrs. Shumofsky      Seconded: Mrs. Stroeveer

Yes: 5      No: 0

- P6. RESOLVED** that the Board of Education approve the Professional Development Workshops/Conferences costs for the following teachers:

| Name            | Date            | Workshop     | Cost     | Travel |
|-----------------|-----------------|--------------|----------|--------|
| DeMartino, A.   | 2/4,3/8,5/20    | Conquer Math | \$480.00 |        |
| Dillenkofer, N. | 11/10,1/31,4/14 | Conquer Math | \$160.00 |        |
| Norton, L.      | 1/7             | Conquer Math | \$279.00 |        |
| Raimondi, M.    | 4/4             | Conquer Math | \$160.00 |        |

Moved: Mrs. Shumofsky      Seconded: Mrs. Stroeveer

Yes: 5      No: 0

- P7. RESOLVED** that the Board of Education approve the following teachers for Title I tutoring at a rate of \$75.00 per hour for the 2021-2022 school year:

Alexa Armstrong  
 Angela Castiglia  
 Anita Cimera  
 Shannon Clutterbuck  
 Arianna DeMartino  
 Aggie Doolen  
 Gabrielle Schaffert  
 Emily Egan  
 Meghan Keenan  
 Victoria Parisi  
 Kim Shay  
 Sue Kappock  
 Christine Gray  
 Courtney Mellinkoff

Yvette Rego  
 Marian Smith  
 Sarah Moran  
 Nicole Dillenkofer  
 Sophia Worrall  
 Toni Arena  
 Greg De Rosa  
 Kari-Lynn Jones  
 Melissa Schlachter  
 Linda Nikow  
 Nina Cappello

Moved: Mrs. Shumofsky      Seconded: Mrs. Stroeve

Yes: 5      No: 0

- P8. RESOLVED** that the Board of Education approve the following teachers to be paid at a rate of \$35.00 per hour for the 2021 Summer school session. This will be paid through the Elementary and Secondary School Emergency Relief (ESSER) Fund II - Coronavirus Response and Relief Supplemental Appropriations Act:

| <b>ESSER II - ESY</b>        |           |              |                  |           |
|------------------------------|-----------|--------------|------------------|-----------|
| <b>20-483-100-100-000-00</b> |           |              |                  |           |
| <b>Name</b>                  |           | <b>Title</b> | <b>Salary</b>    |           |
| ARMSTRONG,                   | ALEXANDRA | Teacher      | 202.50           | 7/30/2021 |
| CASTIGLIA,                   | ANGELA    | Teacher      | 1,470.00         | 7/30/2021 |
| CIMERA,                      | ANITA     | Teacher      | 1,470.00         | 7/30/2021 |
| CORNACCHIA,                  | NICOLE    | Teacher      | 2,310.00         | 7/30/2021 |
| DELLAVALLE,                  | GENINE    | Teacher      | 2,310.00         | 7/30/2021 |
| DEROSA,                      | GREGORY   | Teacher      | 2,310.00         | 7/30/2021 |
| DOOLEN,                      | ARGIRO    | Teacher      | 2,117.50         | 7/30/2021 |
| JONES,                       | KARI-LYNN | Teacher      | 1,470.00         | 7/30/2021 |
| KEENAN,                      | ALEXANDRA | Teacher      | 2,310.00         | 7/30/2021 |
| MONKS,                       | SAMANTHA  | Teacher      | 1,470.00         | 7/30/2021 |
| PARISI,                      | VICTORIA  | Teacher      | 1,470.00         | 7/30/2021 |
| SHAY,                        | KIMBERLY  | Teacher      | 1,470.00         | 7/30/2021 |
| VENEZIANO,                   | JENNA     | Teacher      | 2,310.00         | 7/30/2021 |
| VENIERO,                     | SARAH     | Teacher      | 2,310.00         | 7/30/2021 |
|                              |           |              | <b>25,000.00</b> |           |

| <b>ESSER II - Learning Acceleration</b> |           |              |                 |           |
|---|-----------|--------------|-----------------|-----------|
| <b>20-483-100-100-000-01</b>            |           |              |                 |           |
| <b>Name</b>                             |           | <b>Title</b> | <b>Salary</b>   |           |
| ARMSTRONG,                              | ALEXANDRA | Teacher      | 1,267.50        | 7/30/2021 |
| GARTHWAITE,                             | JANICE    | Teacher      | 2,310.00        | 7/30/2021 |
| GRIMALDI,                               | LAURA     | Teacher      | 2,310.00        | 7/30/2021 |
|   |           |              | <b>5,887.50</b> |           |

| ESSER II - Learning Acceleration |           |         |           |           |
|----------------------------------|-----------|---------|-----------|-----------|
| 20-483-100-100-000-01            |           |         |           |           |
| Name                             |           | Title   | Salary    |           |
| ARMSTRONG,                       | ALEXANDRA | Teacher | 490.00    | 8/13/2021 |
| CASTIGLIA,                       | ANGELA    | Teacher | 490.00    | 8/13/2021 |
| CIMERA,                          | ANITA     | Teacher | 490.00    | 8/13/2021 |
| CORNACCHIA,                      | NICOLE    | Teacher | 770.00    | 8/13/2021 |
| DELLAVALLE,                      | GENINE    | Teacher | 770.00    | 8/13/2021 |
| DEROSA,                          | GREGORY   | Teacher | 630.00    | 8/13/2021 |
| DOOLEN,                          | ARGIRO    | Teacher | 770.00    | 8/13/2021 |
| ELKIN,                           | RUTHELYN  | Teacher | 1,276.49  | 8/13/2021 |
| GARTHWAITE,                      | JANICE    | Teacher | 770.00    | 8/13/2021 |
| GRIMALDI,                        | LAURA     | Teacher | 770.00    | 8/13/2021 |
| JONES,                           | KARI-LYNN | Teacher | 490.00    | 8/13/2021 |
| KEENAN,                          | ALEXANDRA | Teacher | 770.00    | 8/13/2021 |
| MONKS,                           | SAMANTHA  | Teacher | 490.00    | 8/13/2021 |
| PARISI,                          | VICTORIA  | Teacher | 490.00    | 8/13/2021 |
| PARISI,                          | VICTORIA  | Teacher | 36.01     | 8/13/2021 |
| SHAY,                            | KIMBERLY  | Teacher | 490.00    | 8/13/2021 |
| VENEZIANO,                       | JENNA     | Teacher | 770.00    | 8/13/2021 |
| VENIERO,                         | SARAH     | Teacher | 770.00    | 8/13/2021 |
|                                  |           |         | 11,532.50 |           |

Moved: Mrs. Shumofsky Seconded: Mrs. Stroeve

Yes: 5 No: 0

- P9. RESOLVED** that the Board of Education approve Monika Zaccareo (Custodian Grandview Elementary School) to be paid through the Elementary and Secondary School Emergency Relief (ESSER) Fund II - Coronavirus Response and Relief Supplemental Appropriations Act for the 2021-2022 School Year.

Source of Funds: 20-483-200-100-000-00

Moved: Mrs. Shumofsky Seconded: Mrs. Stroeve

Yes: 5 No: 0

- P10. RESOLVED** that the Board of Education approve **James Whitney** as Grandview Recess Coordinator at a stipend of \$1,800.00 for the 2021-2022 school year.

Moved: Mrs. Shumofsky Seconded: Mrs. Stroeve

Yes: 5 No: 0



**OLD BUSINESS**

The Community Relations committee brought up the meeting format being in person and on Zoom. It was discussed that since no one has been in person for attendance this month and only one community member attended for September's meeting, the Board discussed if they wanted to go back to zoom only. It was determined that for November and December the meetings would be on Zoom only.

**NEW BUSINESS**

None

The following resolution was called at approximately 8:12 p.m.

**RESOLVED** that in accordance with section 8 of the Open Public Meetings Act, Chapter 231, Public Law 1975, the Board has the authority to adjourn to closed session to discuss matters pertaining to: Personnel. Said matters will be made public upon their disposition.

Moved: Mrs. Shumofsky      Seconded: Mrs. Malige

Yes: 5      No: 0

As there was no further business to discuss, the Board adjourned at 9:00 p.m.

Respectfully Submitted,

Michael Halik  
Business Administrator / Board Secretary